



JOSEPH ABRUZZO
CLERK OF THE CIRCUIT COURT & COMPTROLLER
PALM BEACH COUNTY

Insurance - Eligible the first day of the month following 30 days of employment

<p align="center">Health Insurance</p> <p align="center">Two plan choices: Cigna OAPIN-In Network and Cigna OAP</p>
<p align="center">Dental Insurance</p> <p align="center">Three plan choices: Cigna Base PPO Plan, Cigna Buy Up PPO, & Cigna DHMO</p>
<p align="center">Vision Insurance</p>
<p align="center">Flexible Spending Accounts</p> <ul style="list-style-type: none"> • Health Care FSA • Dependent Care FSA (Employee & Clerk-funded option) • Clerk-funded FSA for employees opting out of Clerk Health Insurance Plan
<p align="center">Life Insurance & Accidental Death & Dismemberment (AD&D)</p> <p align="center">Additional life insurance and dependent life insurance (optional for additional cost)</p>
<p align="center">Short-Term & Long-Term Disability Insurance</p> <p align="center">Eligible after 1 year of employment</p>
<p align="center">Voluntary Benefits</p> <ul style="list-style-type: none"> • Whole Life Insurance, Legal Services, Identity Theft, Pet Insurance • AFLAC - Accident, Cancer, Sickness, Hospital, & Specified Health Event Protection • Washington National - Accident, Critical Solutions, Hospital, Cancer, & Worksite Universal Life

Teladoc

Telemedicine service that is free for employees and up to 5 dependents.

Award-winning Wellness Program

Earn up to \$700 for completing an online Health Assessment, completing preventative screenings, and participating in educational Lunch & Learn opportunities and Cigna coaching programs.

Access to 4 paid hours of Wellness Time Off annually.

Employee Assistance Program

The Clerk's Cigna Employee Assistance Program offers confidential, professional assistance and consultation services at no charge to the employee for short term counseling plus a wide range of services.

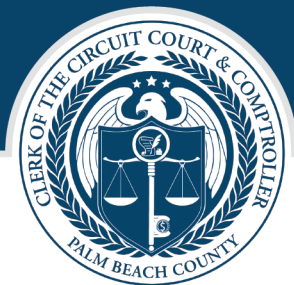
Work/Life Balance

- Remote work opportunities
- Flexible schedules
- Total well-being program

Professional Development

- Clerk career development
- Interview coaching
- Leadership training





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Tuition Reimbursement, Educational Time Off (ETO) & Achievement Award

- Employees furthering their education may request reimbursement for the cost of eligible courses
- Employees provided with up to 2 hours a month of ETO to pursue eligible educational or professional certification opportunities
- Increase to annual salary at the time of educational/professional achievements'

Paid Time Off (PTO)

- PTO is offered as an annual allotment per calendar year
- Pro-rated based on hire date; allotment increases with additional service

Years of Completed Service as of January 1	Non-Exempt Positions Days/Hours	Exempt Positions Days/Hrs.	Directors Days/Hrs.	EC Days/Hrs.
Year 0 - 1	18/144	20/160	25/200	30/240
1 year	19/152	22/176	26/208	31/248
2 years	20/160	23/184	27/216	32/256
3 years	21/168	24/192	28/224	33/264
4 years	22/176	25/200	29/232	34/272
5 years	23/184	26/208	30/240	35/280
6 years	24/192	27/216	31/248	36/288
7 years	25/200	28/224	32/256	36/288
8 years	26/208	29/232	33/264	36/288
9 years	27/216	30/240	33/264	36/288

Paid Holidays

16 paid holidays per calendar year + 1 designated floating holiday.

Retirement Benefits

<p>Florida Retirement System (FRS) Choice of two plans:</p> <ul style="list-style-type: none"> • Pension Plan • Investment Savings Plan 	<p>Deferred Compensation Plan (457B) -Additional retirement savings option</p> <ul style="list-style-type: none"> • Pre-Tax and Roth Contributions • Roth IRA is also available • Financial wellness workshops
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Free Parking

\$10 deposit at the downtown locations.

Note: Benefits listed may change without notice. In addition, many of these benefits may not be available for temporary positions.

